

## **Alcohol, Tobacco, Illegal Substance, and Weapons Policy**

Newport Sea Base Rowing enforces a zero tolerance policy regarding the acquisition, use, or possession of alcohol, marijuana, tobacco, e-cigarettes, vaping, narcotic, or any other illegal substance (including, but not limited to, proscribed performance enhancing substances) or unauthorized weapon of any kind **at the Newport Sea Base and/or in the presence of a NSBR minor**. This policy provides that any NSBR member who is found to have been in possession of alcohol, marijuana, tobacco, e-cigarettes, vaping, narcotic, or any illegal substance, or weapon at any time during an NSBR activity or official event will have his or her participation/membership immediately suspended pending a termination review.

This policy applies to all NSBR activities, including practices, regattas, and official NSBR social events, with the exception of NSBR approved functions (i.e. banquets, team brunch, etc). It applies to all times during those activities, including from the time a member enters the parking lot, boards a car, bus or van, or enters the premises of any official social event until such time as the member ceases to be engaged in the activity or the event and **has left the premises**. Since Newport Sea Base encourages good citizenship this policy also applies to non- NSBR events and activities.

A termination for violation of this policy shall be effective immediately for an indefinite period. In the event of a termination of membership as a result of this policy, the affected member will forfeit, without right of reimbursement, all membership dues. The member may subsequently re-apply for membership with the understanding that the decision whether or not to re-admit the member is solely within the discretion of the Newport Sea Base.

Unfounded, malicious reporting of violations of this policy will result in the indefinite suspension of the guilty party/parties.

### ***Procedures for Enforcement***

The coaches and Program Director are charged with the initial responsibility of investigating and determining whether a violation of the policies has occurred. On making the determination that a violation has occurred, the coaches shall promptly inform the member who committed the violation. The coaches will determine if the violation requires immediate action or action that may await further review. At a regatta a violation may mean immediate dismissal from the competition and the athlete being sent home at his or her/own expense.

Athlete's Signature:

\_\_\_\_\_ Date: \_\_\_\_\_